

PSYCHOMETRIC TEST

Education is a systematic process through which a child or an adult acquires knowledge, experience, skill and sound attitude. Since time immemorial, the education system has also aspired to churn out the 'Leaders for Tomorrow'. Its goal is to make a child perfect by enabling him to reach to his fullest potential in all domains. The school provides the fullest possible development and a sound base for a successful life of each learner. But it has generally been observed that the ratio of successful people is low despite the fact that children are given formalized education and training. The causes of such failure are myriad and often multiple but the major discrepancy can be attributed to the choice of the subjects that doesn't match with the potential and interest of the students.

Pertaining to the concern for the students, the school conducted a CAREER ASSESSMENT PROGRAM (CAP) for the students with the aim of measuring individual students' mental capabilities and behavioural style. The students were assessed on three major parameters of Career Planning such as Interest Areas, Aptitude and Personality Traits.

The first step in the process was a **CAREER COUNSELLING WORKSHOP** organized by School for the students of classes IX to XII on 13th November 2019. The resource persons for the same were Ms. Dhriti and Ms. Nakashi Jain, a Clinical Psychologist. The chief concern of them was to guide the students of various streams, about the various career options available. Mushrooming of the students doing B.Tech. and yielding no mesmerizing results when it comes to getting job, made the resource persons guide the students of science about the various other opportunities available for them. The commerce students also were told about ample career options available for their stream. C.A., Entrepreneurs, Actuarial, Managers, Bankers, Financial Planners were some of them. The number of opportunities suggested for Humanities students were no less. Counseling, Ethical Hacking, Tea Tasting, Content Developing, Footwear Designing, Fashion Designing etc. were some off-beat careers suggested to the students. The resource persons also told about the distinct courses and colleges available for various career options.

In addition to the workshop was the **PSYCHOMETRIC APTITUDE TEST** as the next trail, conducted in the school on 20th December 2019. The test was a unique combination of skill and ability testing latest parameters to assess the Personality, Aptitude and Career Interest of the students. The object was to identify the right stream, course and career selection in accordance with their personality and abilities. The execution of the test brought out the **Student Report Card exhibiting their Detailed Career Profile** and showcasing their personality traits, aptitude score and career interest areas. Their report card demonstrated their top 3 interest areas, top 3 aptitudes and top 3 personality traits and the suggested stream and suggested career in accordance to it.

The next footstep was the ONE TO ONE COUNSELLING of students and parents conducted on 4th and 6th January 2020. The trained counselors were summoned to assess the academic performance and potential of the students. They analyzed the strength and weaknesses of every child on the basis of their test result. Details of numerous career options were given and they were guided how to make smart career choices. The guidance was also given on suitable stream selection with various subject combinations available. The counselors also addressed the major issues faced by young adults and tried to resolve their confusion and conflicts which resulted in plethora of career choices. The most important achievement was the reconciliation of students' and

parents' aspirations to consider a particular career field as usually they are witnessed pole apart on career selection. The counselors also recommended strategies to handle peer pressure while selecting stream, course and career. The confused parents and children were pacified by the counselors and they left with a lot of anguish being fumed out with the perfect counseling by the counselors. The CAREER COUNSELLING PROGRAM allowed the parents to satisfactorily take a decision about the ideal career path for their children.

The parents desired that the school must continue taking such initiatives as it may help the students not to deviate under the influence of trends and friends and choose the right path for them.